

Hampton City Schools
10-Month Teacher Pay Scale
FY 2020/2021

Years of Credited Teaching Service	Step	20/21 Salary for BACHELOR'S	20/21 Salary for MASTER'S	20/21 Salary for MASTER'S +30	20/21 Salary for EDS/CAGS	20/21 Salary for DOCTORATE
0	Entry	45,500	48,100	48,900	49,100	50,100
1	0	45,500	48,100	48,900	49,100	50,100
2	1	45,938	48,616	49,440	49,646	50,676
3	2	46,153	48,885	49,725	49,935	50,986
4	3	46,258	48,990	49,830	50,040	51,091
5	4	46,363	49,095	49,935	50,146	51,196
6	5	46,468	49,200	50,040	50,251	51,301
7	6	46,574	49,305	50,146	50,356	51,457
8	7	46,731	49,531	50,495	50,734	51,940
9	8	47,287	50,267	51,240	51,482	52,701
10	9	47,753	50,734	51,709	51,953	53,171
11	10	47,987	50,969	51,940	52,184	53,401
12	11	48,262	51,241	52,215	52,459	53,674
13	12	48,620	51,601	52,574	52,817	54,034
14	13	48,982	51,962	52,936	53,180	54,396
15	14	49,346	52,326	53,299	53,545	54,761
16	15	50,014	52,995	53,967	54,211	55,428
17	16	50,384	53,365	54,337	54,582	55,797
18	17	50,756	53,736	54,709	54,952	56,170
19	18	51,203	54,182	55,156	55,400	56,618
20	19	52,214	55,193	56,168	56,412	57,628
21	20	52,600	55,580	56,553	56,797	58,014
22	21	53,243	56,223	57,198	57,441	58,660
23	22	54,294	57,274	58,248	58,491	59,707
24	23	54,695	57,677	58,648	58,894	60,111
25	24	55,365	58,345	59,319	59,563	60,780
26	25	55,775	58,755	59,731	59,972	61,189
27	26	56,483	59,436	60,411	60,654	61,872
28	27	57,164	59,855	60,830	61,072	62,287
29	28	57,866	60,597	61,531	61,775	62,990
30	29	58,291	61,023	61,957	62,200	63,417
31 or more	30	66,867	69,598	70,439	70,649	71,699